

“Creating value with values”

Fiorini Packaging's mission is based on core values that have accompanied the Group's growth and development:

- Product quality
- Food safety and hygiene
- Environmental awareness
- Customer focus
- Respect for people
- Respect for organisational and social rules
- Balance with the social context
- Efficiency and profitability

The mission is achieved through a full focus on the customer, the protection of workers' health and safety, the protection of the environment, consumer health, food safety, product hygiene and corporate social responsibility, through the satisfaction of all stakeholders. Fiorini Packaging adopts an Integrated Management System that includes compliance with the following standards:

- ISO 9001:2015
- ISO 14001:2015
- ISO 45001:2018
- FSSC 22000
- BRCGS Packaging Materials
- FSC CoC
- Halal
- Kosher

The company is committed to maintaining full compliance with current regulations on health and safety, food safety, hygiene, the environment and customer contractual requirements.

Key Objectives:

1. Customer Focus and Innovation

- Conduct market research to anticipate unspoken needs and guarantee cutting-edge solutions.

2. Research and Development

- Research on materials and technologies that comply with good manufacturing practices and international standards to guarantee food-safety, eco-sustainable and technologically advanced products.

3. Training and Knowledge

- Constantly offer training at all company levels, under mandatory and voluntary regulations applied in the company, verifying and updating the training plan annually. Monitoring the effectiveness of training, to achieve continuous improvement in the making of safe products that comply with legal requirements, customer requirements and voluntary standards adopted for quality, food safety, the environment and occupational safety.

4. Operating Standards and Risk Management

- Define operating processes and procedures in accordance with international standards or mandatory laws, to manage, systematically analyse and reduce the risk of company activities in relation to food safety, hygiene, quality, occupational safety and environmental impact. Promote corrective and improving measures whenever necessary.

5. Occupational Health and Safety

- Reduce the severity and frequency of accidents, injuries and occupational diseases through prevention, risk management and training. Use appropriate technologies that are constantly aligned with the latest state of the art to ensure compliance with occupational health and safety requirements.

6. Human Resources Management

- Ensure a clear definition of the roles, skills and responsibilities of personnel in terms of health and safety at work, quality, food safety and the environment. Promote effective and efficient internal communication.

7. Supplier Selection

- Select suppliers capable of guaranteeing products that comply with mandatory regulations, customer requirements and international standards, promoting and selecting suppliers that are in line with the voluntary standards applied at Fiorini.

The Management is committed to promoting a culture and climate of high quality standards by sharing information and bringing all staff aware that their active contribution is crucial to achieving the above objectives. This policy will be the firm reference point during periodic reviews to assess the results achieved and identify new ones; it will be reviewed to ensure its continued compliance and adequacy with respect to the organisation and related legal aspects.

09/09/2025

The President
Giovanni Fiorini

Statement of undertaking regarding the FSC® CoC policy document

Product quality, environmental awareness, respect for people and for the organisational/social rules and harmony and equilibrium with our social surroundings are some of the cornerstones on which the Company is based and which determine the mission that guides the activity of the Fiorini Packaging group in its undertaking to comply with the FSC® Chain of Custody values. When manufacturing its products, Fiorini Packaging undertakes, in compliance with the FSC® values defined in reference document FSC-POL-01-004, to:

- document, communicate and/or promote its commitment to the environment, occupational health and safety and the company's social responsibility;
- avoid sourcing the plant-based materials used to manufacture its products from illegally felled forests, genetically modified forests, forests where major wars are ongoing or those certified as HCvFs (High Conservation Value Forests).

The Company also declares that it is neither directly or indirectly involved in the following activities:

illegal deforestation or illegal trading of wood and other forestry products;
violating traditions and human rights during forestry operations;
destruction of forests with a high conservation value;
mass conversion of forests into plantations or conversion for other, non-forestry uses;
introduction of genetically modified organisms to forest operations;
violation of any FSC® value, as defined in the policy statement for the association of FSC® certified organisations.

Coherently with the above statements, Fiorini Packaging has defined the following objectives:

To be ready to offer the market, in relation to the requests of its own Customers, groups of FSC® products, in other words marked with the FSC® Registered Trademark.

To exert maximum control when sourcing products, by verifying the Supplier's compliance with the requisites of Standard FSC-STD-40-004 V3-1

In order to fulfil these goals, Fiorini Packaging has established that it will:

- a) Adjust its Integrated Quality System to meet the requisites of the reference FSC® standard and therefore obtain and maintain the certification of the Chain of Custody (license code FSC-C155597).
- b) Consolidate its partnerships with Suppliers of paper raw materials and optimise communication with the same.
- c) Raise the awareness of its own staff, customers and suppliers with regard to matters related to Sustainable Forest Management.
- d) Raise awareness of, and maintain within the company, its commitment to comply with the FSC® principles and criteria and to create the Chain of Custody by training its Collaborators.
- e) Promote and publicise the FSC® policy for the CoC.
- f) Compliance with the fundamental labor rights requirements as defined by FSC® and related communication of this policy to all stakeholders (employees, collaborators, control bodies, etc.)
- g) Compliance with national and international legislation on workers' rights
- h) Support transaction audits conducted by its Certification Body and Accreditation Services International (ASI) by providing samples of FSC transaction data as requested by the certification body.

All the stakeholders are informed of the group's commitment to comply with the principles of CoC of the materials through the communications posted on the website, the presentations in its brochures and other means of communication.

The Management

08/01/2025

HALAL FOOD SAFETY POLICY DECLARATION

Fiorini Packaging S.p.A. intends to obtain recognition of its products by an accredited body to certify they meet the requirements of the reference standard for HALAL certification.

In order to meet the growing demand from Muslim countries for Halal products, Fiorini Packaging provides food companies with sacks intended for direct contact with food which are produced in accordance with the rules of Islamic doctrine.

The aim of the company is to accommodate all its customers' needs in relation to Food Contact Materials (FCMs). Halal certification is today an essential customs requirement for the entry and sale of certain foodstuffs in Islamic countries, but it is increasingly required by importers due to the rising demand on the part of consumers who are more attentive to conscious food consumption. It is therefore a great opportunity to boost penetration in the markets of countries with a significant presence of Islamic communities, both in Europe and in the rest of the world, and to offer a certified quality assurance to Muslim consumers.

Halal-certified packaging enables customers to consume while remaining true to their beliefs along the entire value chain.

The Halal sacks produced by Fiorini Packaging are entirely made of plastic materials, paper, inks and glues and with a production process that excludes the use of animal fats, alcohol and additives which are not permitted by Halal regulations.

The Halal food safety management system implemented by Fiorini Packaging includes raw materials, production, storage, distribution, cleaning, maintenance and packaging.

To this end, Fiorini Packaging undertakes to ensure:

- **The absence of non-conforming substances:** raw materials, ingredients, additives, preservatives, colourings, processing aids, including all the additives hidden in lubricants and detergents which come into contact with the sack directly or along the lines.
- **Non-contamination:** "Halal" substances must not come into contact with "Haram" substances and in order to avoid contamination or cross-contamination, Fiorini Packaging has also carefully evaluated the presence of Haram substances in all its products and on all its lines thanks to a thorough risk assessment process.
- **Assessment of the production lines:** tools, instruments, machinery and production lines used for "Haram" products should not be used for "Halal" products. To this end, Fiorini Packaging has performed a thorough assessment of possible Haram contamination along the lines.
- **Identification and Traceability:** the identification of finished products and raw materials, as well as the areas and lines dedicated to each one, has been adapted throughout all company premises and along the lines. The traceability of "Halal" production is guaranteed in every phase of production and during the release of the finished product.
- **Halal labelling and logo:** Fiorini Packaging undertakes to affix the HALAL logo and related product labelling according to customer specifications.
- **Quality System:** the in-house procedures for "Halal" certification and production are integrated into the food safety and quality system.
- **Training:** periodically intended for all personnel directly concerned to ensure maximum compliance with HALAL procedures envisaged by the production regulations.

At the customer's request, Fiorini Packaging can perform porcine DNA detection analyses.

In order to guarantee the maximum safety and respect of Halal requirements, Fiorini Packaging excludes all types of recycled paper or plastic from its HALAL sack production.

Since there are currently no third-party outsourcers capable of complying with the HALAL standard, Fiorini Packaging has also established that its HALAL sacks are manufactured solely in its own production plant.

04/11/2020

The President
Giovanni Fiorini