

Statement of undertaking regarding the FSC® CoC policy document

Product quality, environmental awareness, respect for people and for the organisational/social rules and harmony and equilibrium with our social surroundings are some of the cornerstones on which the Company is based and which determine the mission that guides the activity of the Fiorini Packaging group in its undertaking to comply with the FSC® Chain of Custody values.

When manufacturing its products, Fiorini Packaging undertakes, in compliance with the FSC® values defined in reference document FSC-POL-01-004, to:

- document, communicate and/or promote its commitment to the environment, occupational health and safety and the company's social responsibility;
- avoid sourcing the plant-based materials used to manufacture its products from illegally felled forests, genetically modified forests, forests where major wars are ongoing or those certified as HCVFs (High Conservation Value Forests).

The Company also declares that it is neither directly or indirectly involved in the following activities:

1. illegal deforestation or illegal trading of wood and other forestry products;
2. violating traditions and human rights during forestry operations;
3. destruction of forests with a high conservation value;
4. mass conversion of forests into plantations or conversion for other, non-forestry uses;
5. introduction of genetically modified organisms to forest operations;
6. violation of any FSC® value, as defined in the policy statement for the association of FSC® certified organisations.

Coherently with the above statements, Fiorini Packaging has defined the following objectives:

1. To be ready to offer the market, in relation to the requests of its own Customers, groups of FSC® products, in other words marked with the FSC® Registered Trademark.
2. To exert maximum control when sourcing products, by verifying the Supplier's compliance with the requisites of Standard FSC-STD-40-004 V3-1

In order to fulfil these goals, Fiorini Packaging has established that it will:

- a) Adjust its Integrated Quality System to meet the requisites of the reference FSC® standard and therefore obtain and maintain the certification of the Chain of Custody (license code FSC-C155597).
- b) Consolidate its partnerships with Suppliers of paper raw materials and optimise communication with the same.
- c) Raise the awareness of its own staff, customers and suppliers with regard to matters related to Sustainable Forest Management.
- d) Raise awareness of, and maintain within the company, its commitment to comply with the FSC® principles and criteria and to create the Chain of Custody by training its Collaborators.
- e) Promote and publicise the FSC® policy for the CoC.
- f) Compliance with the fundamental labor rights requirements as defined by FSC® and related communication of this policy to all stakeholders (employees, collaborators, control bodies, etc.)
- g) Compliance with national and international legislation on workers' rights

All the stakeholders are informed of the group's commitment to comply with the principles of CoC of the materials through the communications posted on the website, the presentations in its brochures and other means of communication.

The Management

20/01/2022